



## Opening of a new kindergarten in Songosongo Island

A brand new Kindergarten opened in 29 September 2011 on Songo Songo Island. The guest of honor was Adoh Steve Mapunda the District Executive Director of Kilwa. Also present at the event were representatives from Songas and the Ministry of Energy and Minerals. This project has been a success chiefly because of the community involvement from the very beginning and the great effort of our staff in particular Tula, Sellah and Yvonne.

Education prospects for young children in Songosongo Island are dismal and it is difficult for parents to invest in the process ... ..cont page 5

## Health, Safety Security & Environment

- \* To date, we are proud of reaching over 2 million man hours of no Loss Time Injury. Congratulations to all.
- \* Great news on SS- A well drilling, the National Environment Management Council (NEMC) has accepted our request to submit a preliminary Environmental Impact Assessment study rather than a full one. We submitted it in early September. NEMC has promised to expedite processing its approval so as to not delay start of drilling the SS-A well.
- \* To enhance security on the island during the drilling activities, we have commissioned Control Risks (a reputable security risk company) to provide a security risk assessment around Songo Songo.

## PAT GETS A RECOGNITION AWARD

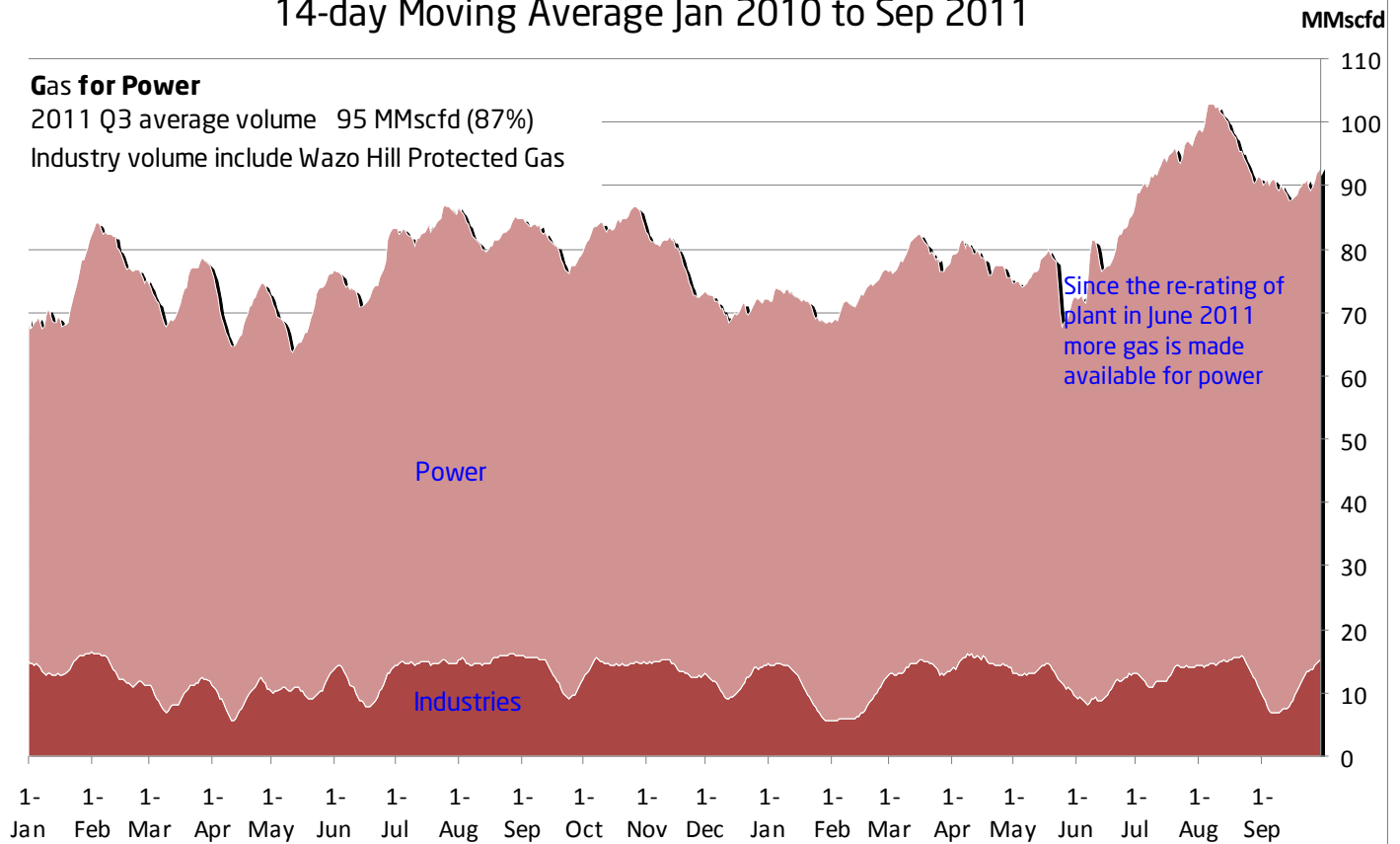
Emerson Process Management and Burhani Engineering Limited have presented an award to PAT in recognition of PAT efforts to embrace 'smart process solutions.' The award event took at the Kilimanjaro Kempisky in August.

This Issue

HR & Production, Commercial & Operations & CSR  
Get to know the ....

# Gas Consumption

14-day Moving Average Jan 2010 to Sep 2011



## OPERATIONS

### UPSTREAM

- \* Third quarter SSI Gas Production stands at 8,635 MMscf and Sales Gas at 8,595 MMscf.
- \* The re-rating of the gas processing facilities on Songo Songo Island increased Gas supply to power generation facilities significantly
- \* Wire line operation on the wells was carried out with minimal impact on gas supply restriction.
- \* We have started mobilization for SS-A well drilling, and well spud is expected in November or early December.

### DOWNSTREAM

- \* Completed and commissioned new connection for Soap & Allied Industries and secured a way leave for Said Bakhresa Company Ltd in September.
- \* Completed and commissioned pipe installation between Tanzania Culteries and Bakhresa Food Industries along Mbozi road (Changombe) to link PRS1 and PRS2
- \* Completed gas flow meter (corrector) calibrations for all industries.
- \* Completed major maintenances on CNG compressor (Ubungu) and Mikocheni daughter station including installation of slum shut valve on PRS outlet line and installation of new soft ware for Heat Control Module .
- \* Completed the engagement and orientation of new Downstream Distribution Manager.

## COMMERCIAL

- \* We have submitted a draft commercial agreement (short-term marketing and sales agreement) to Ndovu that memorializes how PAT could market Ndovu's gas under the re-rated volume regime and until December 2012. In parallel, Ndovu is in discussion with Songas on the technical connection to the plant
- \* The sub-committee of the Parliamentary Committee of Energy and Minerals summoned PAT on September 15 as part of the Parliament's investigation on the gas sector activities. The committee focused on the PSA audit, and the corrosion of the wells. On the audit, PAT asserted that the parties need to follow the dispute resolution mechanism as set out in the agreements. On the wells, PAT reiterated the focus should be on the remediation and increased deliverability of the field.
- \* In the last Gas Working Group meeting in September, the Ministry announced that Songas Expansion Project was no longer needed. Instead the Government is pursuing a Chinese-financed infrastructure project that would see a new pipeline from Mtwara to Dar through Somanga Funga and possibly a new processing plant on Songo Songo.
- \* Our CEO and Chairman David Lyons together with Michael Howard, Orca Board Member, met with President Kikwete on September 7 mainly to provide update on the PAT forthcoming investment in Songo Songo, main field and Songo Songo West.



## PNG Telemetry

The need for accurate, near real-time metering data is something that is very important in today's climate. To this end, we have invested in a remote telemetry system which will provide this data in Barclays House. New microwave links to Ubungo, Wartsila 100 and Gongo la Mboto were installed back in June and commissioned in July, in order to provide the necessary IP communications for the new telemetry system. In August, the team from Lee Dickens Limited were mobilised to Tanzania to start the installation. So far, 5 of the 6 sites have been completed with the 6<sup>th</sup> site being installed as we speak. Once complete, the data will be used for downstream analysis and reporting, as well as for the upstream mass balance system.

# Human Resource Corner

## What is Teamwork Why is teamwork in WORKPLACE important

*It's one thing to create a team, but quite another to create teamwork in the workplace. Just as it's one thing to join a team, but quite another to perform as a team member. To put it simply, teams don't work without teamwork.*

Teamwork is the act of working together and putting in joint efforts to promote or achieve a common goal or mission. If there is stiff competition among employees to outdo one another, you can't get cooperation. Therefore we all must emphasize the importance of teamwork and the need to work together with our supervisors, subordinates and peers if we want to see growth and advancement.



To ensure effective teamwork, one of the most important factors is to impart the goal or mission clearly to the team. Everyone has to know what it is they are working towards and why. It has to benefit everyone involved in order to get their participation. It should lead to a win-win situation. And the side effect of this effort is developing trust, a very important element to get cooperation.

### **Here are the benefits of teamwork and the importance of working together as a team-**

1. One of the major benefits of teamwork is getting things done in less time. When leaders involve their teams to brainstorm together to find a solution, they will get many different and creative ideas.

This effort will enable them to implement the best action plan and assign the tasks to the people involved. When everyone in the team knows that he has a part in the process and the end result, he will put in the efforts to get it completed.

2. Teamwork helps individuals raise their self-esteem. Everyone wants to feel important and needed. When each person is aware of his role and that he is part of a team, he gets a sense of belonging. He will use his/her talents and creativity to do his best.

3. Teamwork promotes unity, rapport and bonding. When people work together, they are able to give and take, help and support one another because the main focus is to accomplish their mission.

4. One of the advantages of teamwork is it helps individuals develop personal responsibility. Even though the main focus is the team's goal, each person knows that he is accountable and is responsible to do his part or role.

5. A person who participates in a team's effort will develop the right attitude. He will learn a lot of things that can help him advance in his career and personal life. He will become aware of the importance of communication, decision making, planning and preparation and taking constructive action.

Another benefit of teamwork is, the task assigned becomes fun instead of a chore or feeling all alone. When people do something in a state of joy, they are very resourceful. They find it easy to learn new skills. They may even outdo their best and discover that they have abilities that they weren't aware of.

So though at first it may look like the benefits of teamwork in the workplace serve only the company's goal, team members actually gain a lot personally from putting in the joint efforts. It helps a person develop positive traits and become a better individual.

# Songo Songo Community

Cont...from page 1

At the moment many children are left unattended by their parents during the day and they go for long hours without food. Stimulation and the discipline for learning will promote better performance at primary level and above. In addition, reliable childcare will allow more mothers to take part in the economic activities.

At the ceremony, the guest of honour promised to work with PanAfrican Energy Tanzania to improve the quality of education in the Island and around the Kilwa district. He also insisted on the parents to encourage children to go to school and take good care of the support provided by PanAfrican Energy Tanzania.



- \* Lessons will start in October 3, 2011 where about 100 children on the island between the ages of 4 to 7 will receive early childhood education at the Centre. In addition to meals, the children will receive routine health check up through PAT staff
- \* The construction of the building started in January 2011 and completed in September 2011.

Community leaders also expressed their heartfelt thanks to PAT for the supports towards education, health and life skills programme in the Island. They also promised to nurture the relationship existing between PAT by giving fully cooperation on other future projects.

The Kindergarten has created opportunity to three teachers. PAT has sponsored three teachers for college training in Dar es Salaam and one teacher is on the island ready for the school opening, two others are completing education at Montessori College next year.

# Family Day 2011



## Get to know the new employees



**Edna Kampate**  
Account Assistant

joins PAT from Tanzania Cigarette Company Limited (TCC) where she has worked for the past 3 years after being recruited in a special programme of Young Graduate Development Trainees. Edna is young, energetic and has a lot of potential within PAT.

**Manish Goswami**

### Downstream Distribution Operation Manager

joins PAT from Gujarat State Petroleum Company (Gasco) where he has worked for the past 18 years. His key task will be to develop and implement our key operating procedures and protocols going forward. Manish originally started his working life as a Junior Engineer in Borsa in gas distribution and CNG marketing



Machines (Engineering of fuel Lines) in India. He has a strong background

## Babies of this quarter

FLOWIN MKANULA	8/18
GASPER MKOMBA	7/21
JAMES MFINANGA	9/13
JOHN DOMINIC	9/15
JULIAN KAMIBALA	8/11
JULIAN MASUKI	7/27
MARIA NGWAZI	8/8
MANISH GOSWAMI	7/8
SHABANI MDOE	7/27
SELLAH BANTUMILE	9/24
STELLA NDOSSI	9/14
STEVEN MPONDA	9/19
ELIAS MNUNDUMA	8/16
FIKIRA ALLY	8/15
VITALIS MGINA	7/11

**Joe Morgan**  
Upstream Asset Manager

has held various production, well surveillance and technology roles with Shell, Halliburton Energy Services, Petroleum Development Oman and more recently with Addax Petroleum/Sinopec where for 7 years he was

Asset Manager in Nigeria. Joe will be responsible for the safe and processing plant and wells, i.e. all aspects up to the entrance to with Ian Ross on the drilling programme and workovers to the cooling (pre-plant) and compression (post plant – pre pipe-challenging role.

efficient operation of the gas the plant. Joe will also liaise closely gether with Manish for the delivery of line). Joe is well qualified to undertake this

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